INTRODUCTION

Reading
Goldstein & Ford, Chapter 1 & 2

Terms you should know. At the end of this section you should be able to define and provide an example of the following terms without using your notes.

Training

Knowledge

Skills

Attitudes

Rite of Passage

Socialization

Training Ethics

Needs Analysis

Training Objectives

Training Evaluation
Concepts you should understand. At the end of this section you should...

1. List and describe and give an example of each of the activities pursued by a training and development practitioner.

2. List and identify the current trends in training.

3. Be able to describe the elements of the training model and tell why each is important.

4. Be able to describe and give an example of each of the ethical principles that trainers face.