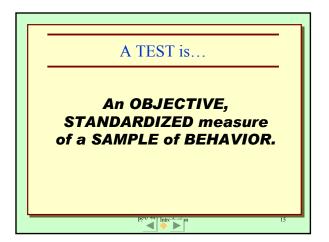
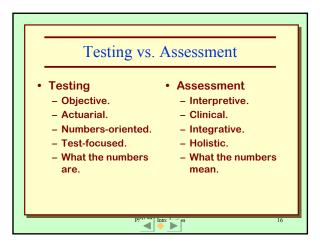




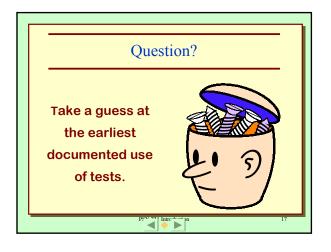
Which of the Following Is a TEST? Fran is evaluated on knowledge of physics in a multiple choice assessment. In a job interview Pat is asked about favorite college courses. When being screened for inclusion in a special training program, one criterion for admission is the number of course hours Kim took in psychology.

• Terry is rejected for a job as a counselor because she is a black female.

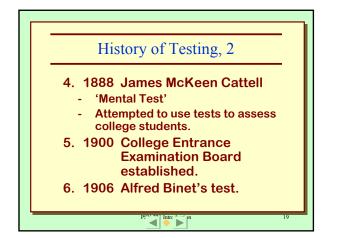


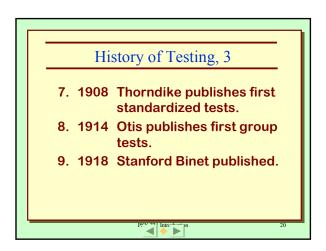


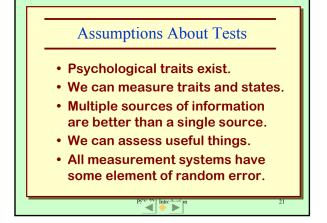


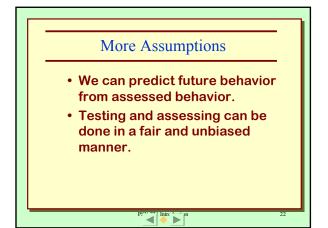






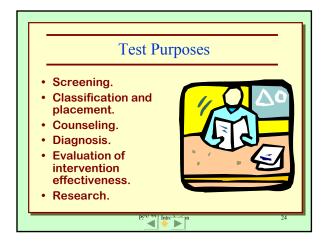








Provide Introduction



-	Тер	t User Qualifications]
_	105	t Oser Quanneations	
• L	evel A	Purchased by schools and others licensed to use the tests.	
• L	evel B	Masters degree in psychology, education or equivalent or membership in a professional organization.	
• L	evel C	Ph.D. or equivalent or licensure or certification.	
		Provide Introduction 25	





